Bloom’s Taxonomy, Action Speaks Louder
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What it is
Created in 1956 by Benjamin Bloom and his collaborators, the “Taxonomy of Educational Objectives” is a framework to categorize learning goals and objectives. It originally consisted of six categories: Knowledge, Comprehension, Application, Analysis, Synthesis, and Evaluation. The categories after Knowledge were presented as “skills and abilities” with the understanding that knowledge was the necessary precondition for putting these skills and abilities into practice.

In 2001 Bloom’s taxonomy was updated by a group of cognitive psychologists. The authors used verbs to re-label the six categories, and included “action words” to describe the cognitive processes by which learners encounter and work with knowledge. The figures accompanying this article reflect that work. The revised Bloom’s taxonomy is a useful tool that can be used by all instructors.

Why does it matter
Bloom’s taxonomy helps instructors align the level of the course with the level of their instruction and the types of assessments used to measure student learning. The framework represents a continuum from lower order thinking skills to higher order thinking skills. Instructors teaching an introductory level course may expect students to remember and understand content. Mid-level courses might require students to apply their knowledge or analyze data. In an upper level course, students may be asked to evaluate information or develop ideas or theories based on examination of evidence.

Bloom’s taxonomy is a valuable aid in creating both learning goals and objectives and assuring that instruction and assessment are in alignment with these goals and objectives. (See “Writing Course Learning Goals” and “Writing Effective Learning Objectives” in the Innovative Instructor series). Many Bloom’s taxonomy helping aids suggest verbs that can be used to write learning objectives at the appropriate level for a course. An Internet search on “Bloom’s taxonomy verbs” will identify these helping aids.

Action verbs for the six categories of Bloom’s Taxonomy

<table>
<thead>
<tr>
<th>Category</th>
<th>Verbs</th>
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<tbody>
<tr>
<td>6. Creating</td>
<td>Assemble, Create, Develop</td>
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<tr>
<td>5. Evaluating</td>
<td>Appraise, Defend, Judge, Support, Value</td>
</tr>
<tr>
<td>4. Analyzing</td>
<td>Compare, Contrast, Distinguish, Examine</td>
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<tr>
<td>3. Applying</td>
<td>Demonstrate, Illustrate, Interpret, Solve</td>
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<tr>
<td>2. Understanding</td>
<td>Describe, Explain, Indentify, Summarize</td>
</tr>
<tr>
<td>1. Remembering</td>
<td>Cite, Define, List, Name, Recall, State</td>
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How to use it
Following are examples of how to incorporate Bloom’s taxonomy in your teaching.

I. Writing course learning objectives
In education, learning objectives are brief statements that describe what students will be expected to learn by the end of a course, unit, or class period. Instructors can benefit from using such a framework to construct and organize learning objectives for themselves and for students. Having an organized set of learning objectives helps instructors plan and deliver appropriate instruction, design valid assessment tasks and strategies, and ensure that instruction and assessment are aligned with the objectives. (See “Writing Effective Learning Objectives” in the Innovative Instructor series). For example, learning objectives following the revised Bloom’s taxonomy could be constructed as follows.

Students should be able to:
1. Cite previously learned material by recalling facts, terms and basic concepts. (Remembering)
2. Explain understanding of facts and ideas by organizing, comparing, interpreting and giving descriptions and stating main ideas. (Understanding)
3. Solve problems by applying acquired knowledge, facts, techniques and rules in a different way. (Applying)
4. Examine and break information into parts by identifying motives or causes, making inferences, and finding evidence to support generalizations. (Analyzing)
5. Appraise information in a different way by combining elements in a new pattern or proposing alternative solutions. (Evaluating)
6. Develop and defend opinions by making judgments about information, validity of ideas or quality of work based on a set of criteria. (Creating)

II. Asking questions
In-class questioning can be varied from the simple to the complex. Questions can be categorized following Bloom’s hierarchy of cognitive skills. Here are some examples of questions asked about the story Goldilocks and the Three Bears. Goldilocks visits the home of the Papa, Mama and Baby bear where she sleeps in their beds, eats their food, and sits in their chairs.

Remembering:
- List the items used by Goldilocks while she was in the Bears’ house.
Understanding:
- Explain why Goldilocks liked Baby Bear’s chair the best.
Applying:
- Demonstrate what Goldilocks would use if she came to your house.
Analyzing:
- Compare this story to reality. What events could not really happen?
Evaluating:
- Propose how the story would be different if it was Goldilocks and the Three Fish.
Creating:
- Judge whether Goldilocks’ actions were good or bad. Defend your opinion.

III. Constructing test or exam questions
If the course is arranged around learning objectives defined using Bloom’s taxonomy, those objectives can be used to construct test and exam questions. This process will ensure alignment between instruction and assessment and provide validity to the evaluation of students’ knowledge and skills in your class.

Additional Resources
- (1837) The Three Bears.

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Dr. Richard Shingles is a faculty member in the Biology department and also works with the Center for Teaching Excellence and Innovation at Johns Hopkins University. He is the Director of the TA Training Institute and The Summer Teaching Institute on the Homewood campus of JHU. Dr. Shingles also provides pedagogical and technological support to instructional faculty, postdocs and graduate students.